



2023 Annual Report

www.bipocalliance.org

GRATITUDE

A love note,

Colors of the earth,

Gratitude blooms in hearts bright, Strength in unity.





We, Black, Indigenous, and People of Color (BIPOC) have autonomy and power over our own lives and futures. Our collective joy, gifts, stories, and cultural and ancestral practices are the life force that weaves our communities together. We can and will be our whole selves without fear of statesanctioned and institutionalized violence. White supremacy must be abolished on all fronts.

MISSION

We unite to cultivate spaces of joy, healing, and liberation for people of color, advocating for our power and autonomy

We envision decolonized communities rooted in ancestral wisdom, shared resources, and authentic connections abundant in joy.

OUR IMPACT



HEALING

We draw power, teachings, and inspiration from our ancestors to guide our way forward. Programs include: Monthly Curanderismo ceremonies, weekly healing circles, AcuDetox, Dandelions Rising youth programs



LIBERATION

The voices and experiences of BIPOC must be centered in conversations and calls for change at the level of community, institutions, and local government. Programs include: Local Government Accountability (LGA), Political Education, Black History Month, Wealth In Numbers (WIN) Financial Literacy



JOY

Joy, self-care, and celebration are integral parts of how we sustain ourselves and practice the liberation we are seeking. Programs include: Asian Lunar New Year Celebration, FoCo Juneteenth Community Celebration, and Dia de Muertos Community Celebration, Women & Nonbinary People of Color Network (WXN),

LIBERATION



30 YOUTH

Participated in the Dr. Martin Luther King, Jr Day program focused on identify & self-expression through art

50 FAMILIES

participated in Black History Month Events celebrating Black joy and success

LIBERATION

The voices and experiences of BIPOC must be centered in conversations and calls for change at the level of community, institutions, and local government. Programs include: Black History Month, Women & Nonbinary People of Color Network (WXN), Wealth In Numbers (WIN) Financial Literacy, Dandelions Rising

61 ATTENDEES

throughout WIN: Wealth In Numbers learning series to develop generational wealth among BIPOC

20+ FAMILIES

engaged with the Dandelions Rising program, a youth & guardian leadership and liberation series

180 WOMEN AND NONBINARY PEOPLE OF COLOR

joined WXN: a women & nonbinary people of color network committed to building power, healing, and growing together.









JOY



JOY

Joy, self-care, and celebration are integral parts of how we sustain ourselves and practice the liberation we are seeking. Programs include: Asian Lunar New Year Celebration, FoCo Juneteenth Community Celebration, Annual Seafood Boil, and Dia de Muertos Community Celebration

350+ attendees at the 2023 Día de Muertos Community Celebration in Old Town Square

85+ attendees at the inaugural Asian Lunar New Year Celebration



Awarded \$25,000 to 16 small businesses owned & operated by BIPOC at the 2023 WIN: Celebrate Joy Gala.

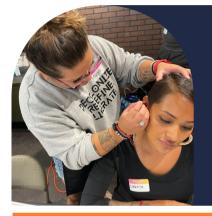








HEALING



HEALING

We draw power, teachings, and inspiration from our ancestors to guide our way forward. Programs include: Monthly Curanderismo ceremonies, weekly healing circles, AcuDetox, vision boarding, New/Full moon hikes & rituals

"I have been searching for a community where I feel seen in all of me, past, present, and even my trauma. This community has helped me reconnect with my roots and has guided me in my spiritual awakening. I have learned so much."



Curanderismo: 45 community members most receiving AcuDetox

4 team members trained Auricular Acu Technicians

Co-hosted 30+ Unity in Community Healing Circles

20+ BIPOC ages 17 - 60 collectively vision boarding

"I am thankful for a space that feels like home."

ADVOCACY



We advocate for equity and belonging to change systems through coalition building, communityfocused initiatives, and empowering BIPOC community members to achieve collective liberation.

Our local government accountability group meets on the 3rd Monday of every month via Zoom from 12:00 - 1:00 p.m. Community volunteers, allies, agency partners, and local officials attend.

60+ activists in the Local Government Accountability Group

a monthly community meeting to collective mobilize and hold our local government accountable to our community

40 attendees for the Poudre School Board Candidate Forum

a public forum hosted in partnership with Out Boulder, the Cultural Enrichment Center, and Foothills Unitarian Church. Candidate questions were prepared together.

25 attendees for the Thompson School Board Candidate Forum

a public forum hosted in partnership with Out Boulder and the Cultural Enrichment Center -Candidate questions were prepared together.

10 attendees for the Ballot Fiesta

a bi-lingual discussion about 2023 ballot initiatives, in partnership with New Era Colorado & the Latinx Community Network

Relationships Developed with Local Leaders & Officials

- Larimer County Sheriff
- Larimer County Commissioners
- Poudre School District Superintendent
- Poudre School District Diversity, Equity, & Inclusion Coordinator
- Thompson School District Director of Equity & Inclusion
- Colorado's 8th Congressional District Representative
- City of Fort Collins Community Engagement Department
- City of Fort Collins Communications Department
- City of Fort Collins Office of Equity

invest in community

MEMBERSHIP



BIPOC Business WIN Corporate Business Ally Accomplice **Sponsor** \$1,000 \$500 \$2,50 • annual, tax deductible • annual, tax deductible • annual, tax deductible • BIPOC Business Badge for • Together, we WIN badge Business Ally badge for website website for website • listed on website listed on website listed on website newsletter shout out half-price fundraiser ticket newsletter & social shout • 2 tickets to annual table at fundraiser fundraiser

other ways to

SUPPORT US



✓ ad space in our monthly community newsletter

Reach community and support our monthly newsletter. For \$200, your brand's promotional image, 200-word message, and link can be featured exclusively. Our newsletter list is 800+

EMAIL US



✓ Donate items through our Amazon Wishlist

Our space is an oasis for community of all ages to gather and connect. It has been curated and nurtured with community input, love, art, tears, and laughs. We always have food and drink available, as well as products and supplies to share with all.

SEE THE LIST



✓ Gift Cards for Volunteers

Volunteers fuel our work and help us expand. We host interns from local high schools and Colorado State University, as well as engage local community members looking to give back and advocate for change.

calendar

January

- Vision board activity
- Dr. Martin Luther King, Jr. Day of Service
- Lunar New Year

annual

February

- Black History Month
- WXN: Annual Pal-entine's Day Gathering

March/April

- Annual membership drive and exclusive member events
- Volunteer appreciation

June

- FoCo Juneteenth Celebration
- Drag Appreciation for Pride Month



- July
 - Friday Floats
 - Dandelions Rising Summer Camping trip

August

- Annual Seafood Boil
- WXN Potluck and clothing swap

September

• Hispanic/Latine Heritage Month Kick-off and community collaborations

October/November

- Día de Muertos Community Celebrations
- BIPOC business holiday market

December

 Annual WIN Gala & BIPOC-business Grant Awards

event specific

SPONSORSHIPS

Your support helps make these community-centered cultural celebrations a success for all to enjoy. There are more events than listed here - let's chat!

Lunar New Year

in partnership with Unified Workforce Annual in January or February featuring traditional music and dance >200+ attendance

Dr. MLK, Jr Day of Service & Black History Month

Day of Service in partnership with Colorado State University > 150+ in attendance Black History Month features youth art and self-expression workshops > 30+ youth and families

FoCo Juneteenth

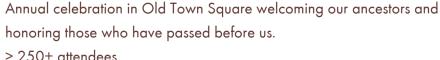
City-wide collaboration for a weekend-long celebration at Foothills Mall includes live music, a BIPOC vendor market, dance, and more. > 150+ attendees

WXN: Women & Nonbinary People of Color Network

A quarterly gathering for women and nonbinary people of color in northern Colorado

> 200 attendees throughout all activities

Dia de Muertos Community Celebration





05

02

deliverables per event

SPONSOR BENEFITS

If your business is looking for more exposure among a diverse audience, sponsor one of our major events. There are three sponsorship levels per event. Depending on the event, additional benefits such as on-site signage and logos on printed materials may exist.

BRONZE



- Mention in event posting (link & logo when possible)
- Logo & Link in all event emails
- Logo & Link on The BIPOC Alliance website

silver \$2.500

- Mention in event posting (link & logo when possible)
- Logo & Link in all event emails
 - Logo & Link on The BIPOC Alliance website
 - 1 mention on social media



- Mention in event posting (link & logo when possible)
- Logo & Link in all event emails
- Logo & Link on The BIPOC Alliance website
- 2 mentions on social media

Your sponsorship is tax-deductible. Your business also has the opportunity to volunteer as a group at any event.

more about us

LOGISTICS

FISCAL SPONSOR

Colorado Nonprofit Development Center

EIN: 84-1493585 Checks to: CNDC fbo The BIPOC Alliance

MAIL CHECKS TO

CNDC fbo The BIPOC Alliance PO Box 18770 Denver, CO 80218

Mailing Address

Response Time

24 - 48 hours except weekends

140 W. Oak St., Ste 150

Fort Collins, CO 80524

COMMUNICATION

Contact Details

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THE TEAM



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India Phoenix Communications



Nathaniel Addison Programs & Events



Mayra Orozco Community Engagement



Sophia Dellota Youth Intern